State Health Plan PPO		HMO benefits
(does not apply to members represented by MSPTA T-01)		
In-network Out-of-network		

Preventive services - \$500 max for 2003; \$750 max for 2004

Health maintenance exam	Covered – 100%, one per	Not covered	100% covered after
	year up to annual		\$10 office visit
	maximum		co-payment.
Annual Gynecological Exam	Covered - 100%, one per	Not covered	100% covered after
	calendar year up to annual		\$10 office visit
	maximum		co-payment
Pap smear screening – laboratory	Covered – 100%, one per	Not covered	100% covered after
services only *	year up to annual		\$10 office visit
	maximum		co-payment
Well-baby and child care	Covered – 100% up to	Not covered	100% covered after
	annual maximum		\$10 office visit
			co-payment
Immunizations, annual flu shot and	Covered – 100% up to	Not covered	100% covered after
Hepatitis C screening for those at risk	annual maximum		\$10 office visit
			co-payment
Fecal occult blood screening *	Covered – 100% up to	Not covered	100% covered after
	annual maximum		\$10 office visit
			co-payment
Flexible Sigmoidoscopy *	Covered - 100% up to	Not covered	100% covered after
	annual maximum		\$10 office visit
			co-payment
Colonoscopy *	Covered - 100% up to	Not covered	100% covered after
	annual maximum		\$10 office visit
			co-payment
Prostate specific antigen screening *	Covered – 100% one per	Not covered	100% covered after
	year up to annual		\$10 office visit
	maximum		co-payment
Mammography *			
Annual standard film mammography			
screening	Covered – 100%	Covered 90% after	Covered – 100%
(covers digital mammography up to		deductible	

Annual standard film mammography			
screening	Covered – 100%	Covered 90% after	Covered – 100%
(covers digital mammography up to		deductible	
the standard film rate)			

Physician office services

Office visits, consultations & urgent	Covered – \$10 co-pay		
care visits		Covered 90% after	\$10 co-payment.
Outpatient and home visits	Covered – 100% after deductible	deductible	

^{*} American Cancer Society guidelines apply

	State Health Plan PPO (does not apply to members represented by MSPTA T-01)		HMO benefits
	In-network	Out-of-network	
Emergency medical care			
Hospital emergency room-for medical emergency or accidental injury	Covered –	100%	\$50 co-payment, if not admitted
Ambulance services – medically necessary	Covered – 100% a	fter deductible	Covered – 100%
Diagnostic services			
Laboratory and pathology tests			
Diagnostic tests and x-rays	Covered – 100% after	Covered – 90% after	Covered – 100%
Radiation therapy	deductible	deductible	
Maternity services – (includes care by	y a certified nurse midwife)		
Pre-natal and post-natal care	Covered – 100% after deductible	Covered –90% after deductible	Office visit: \$10 co-payment.
Delivery and nursery care			Covered – 100%
Hospital care			
Semi-private room, inpatient physician care, general nursing care, hospital services and supplies	Covered – 100% after deductible, unlimited days	Covered – 90% after deductible, unlimited days	Covered – 100%, unlimited days
Inpatient consultations	Covered – 100% after	Covered – 90% after	Covered – 100%
Chemotherapy	deductible	deductible	
Alternatives to hospital care			
Skilled nursing care- up to 120 days per confinement (730 days for UAW and MSPTA)	Covered – 100% after deductible	Covered – 100% after deductible	Check with HMO
Hospice care	Covered – 100% Limited to the lifetime dollar maximum that is adjusted annually by the state		Covered – 100%

Home health care

Covered – 100% after deductible, unlimited visits

	State Health Plan PPO (does not apply to members represented by MSPTA T-01)		HMO benefits
	In-network	Out-of-network	-
Surgical services			
Surgery – includes related surgical			
services	Covered – 100% after	Covered – 90% after	Covered – 100%
Voluntary sterilization	deductible	deductible	Covered – 100%
Human organ transplants			
Liver, heart, lung, pancreas and other	Covered – 100% in design	gnated facilities only. Up	Covered – 100%, in
specified organ transplants - covered	to \$1 million lifetime ma	ximum for each organ	designated facilities
in designated facilities only	transplant		
Organ and tissue transplants	T		1
Bone marrow — specific criteria			Covered – 100% in
apply	Covered – 100% after	Covered – 90% after	designated facilities
Kidney, cornea and skin	deductible	deductible	Covered – 100%,
			subject to medical
			criteria
Other services	C 1 1000/ C	C 1 000/ C	0.00
Allergy testing and injections	Covered – 100% after deductible	Covered – 90% after deductible	Office visits:
	deductible	deductible	\$10 co-payment; Injections:
			100% covered.
Acupuncture	Covered - 90% after deductible if performed by or		Check with your
reapunctare		ion of a M.D. or D.O.	HMO
Rabies treatment after initial	Covered – 100% after	Covered – 90% after	Office visit:
emergency room visit	deductible	deductible	\$10 co-payment.
			Injections: 100%
			covered.
Chiropractic/spinal manipulation	Covered – 90%	6 after deductible	Check with your
	Up to 24 visits per calendar year		HMO
Durable medical equipment			
Prosthetic and orthotic appliances	Covered – 90% after deductible		Covered 100%
Private duty nursing	1		
Wig, wig stand, adhesives	Upon meeting medical conditions, eligible for a		
	lifetime maximum reimbursement of \$300.		Check with your
	(Additional wigs cov	HMO.	
	growth.)		

State Health Plan <i>PPO</i>		HMO benefits
(does not apply to members represented by MSPTA T-01)		
In-network Out-of-network		

Outpatient physical, speech and occupational therapy (combined maximum of 60 visits per calendar year)

Outpatient physical, speech & occupational therapy – facility and clinic services	Covered – 100% after deductible		Covered 100%
Outpatient physical therapy -	Covered – 100% after	Covered –90% after	Office visit:
physician's office	deductible	deductible	\$10 co-payment

Deductible, co-pays and out-ofpocket dollar maximums

Deductible	\$200 per member	\$500 per member,	None
Deductible		*	None
	\$400 per family	\$1,000 per family	
Co-pays	\$10 for office visits, office		\$10 for office visits
	consultations, urgent care	Not applicable, but	\$50 for emergency
 Fixed dollar co-pays 	visits, osteopathic	deductible and co-pay	room visits, if not
	manipulations and medical	apply	admitted
	hearing exams		
Percent co-pays	10% for DME, prosthetic	10% for most	
	& orthotic appliances,	services	None
	private duty nursing,		
	chiropractic manipulation		
	and, acupuncture		
Annual out-of-pocket dollar	\$1,000 per member/	\$2,000 per member	None
maximums ¹	\$2,000 per family	\$4,000 per family	

¹ The out-of-pocket limit does not apply to member co-payments for chiropractic.

Please see Section 4 of the booklet regarding Mental Health/Substance Abuse and prescription drug benefits.

DISCLAIMER: This is intended as an easy-to-read summary. It is not a contract. Additional limitations and exclusions may apply to covered services. Payment amounts are based on the Blue Cross Blue Shield of Michigan approved amount, less any applicable deductible and/or co-pay amounts required by the State Health Plan PPO. This coverage is provided pursuant to a contract entered into in the State of Michigan and shall be construed under the jurisdiction and according to the laws of the State of Michigan.